

# CRAIN'S

## NEW YORK BUSINESS

CRAINSNEWYORK.COM | MARCH 8, 2021 | CRAN

The past few years have brought important progress toward gender diversity in the financial services industry, which is responsible for more than 60% of New York City's private-sector wages.

With peer-networking opportunities and the help of stepped-up recruitment, retainment and mentorship efforts, women now make up 22% of the executive level at financial services firms, a Deloitte study found.

That number is expected to grow to 31% by 2030.

Women make up more than 50% of the employees at Bank of America, thanks to the firm's commitment to a diverse and inclusive workforce. Twenty-seven percent of Goldman Sachs' new partner class is female.

Although there is still much more work to be done to achieve gender equity, the successes provide women with incentives and offer hope for parity in the

upper echelons.

The 56 finance professionals on Crain's 2021 list of Notable Women on Wall Street have succeeded in wealth management, consumer and investment banking, equity research, asset management and quantitative strategy, among other areas.

The list includes immigrants, first-generation college graduates and women who have worked for decades in the industry. It represents C-suite executives and the heads of the New York Stock Exchange and Nasdaq.

In addition to their professional accomplishments, these women have demonstrated a commitment to mentoring female colleagues and helping their communities through pro bono work.

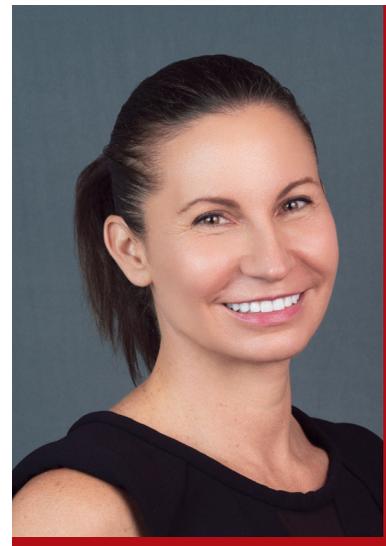
The honorees on Crain's 2021 list of Notable Women on Wall Street will pave the way for generations to come.

## CRAIN'S NEW YORK BUSINESS 2021 NOTABLE WOMEN ON WALL STREET

### GLORIA RADEFF

Founding Member, Partner and Chief Administrative Officer  
LibreMax Capital

Gloria Radeff credits her childhood move from Germany with creating an ability to adapt to new environments and maintain an open mind toward others' approaches. Radeff has transitioned from an investment analyst to a strategic role. Since 2010 she has been responsible for developing policies for asset management firm LibreMax Capital, with specific oversight of the firm's operations, finance and accounting, technology and human resources departments. Radeff also is involved in business development opportunities, including the minority investment from Neuberger Berman Group's Dyal Capital Partners in 2018, and the firm's acquisition of Trimaran Advisors, with \$3 billion in assets under management, in 2019. During the pandemic, Radeff led LibreMax's continuity plans.



### EMILY FRITZ

Director of Business Development  
LibreMax Capital

The stamina she developed as a college soccer player serves Emily Fritz well as director of business development at LibreMax Capital, an \$8 billion asset management firm. Fritz prefers outdoor runs with clients to investor breakfasts and lunches. She has deep limited partner relationships, domestically and abroad, and a strong track record of raising institutional capital. Before joining LibreMax in 2017, Fritz was director of business development at Coastland Capital, where she managed all aspects of the firm's fundraising and investor relations efforts globally. She previously held similar roles at Gracie Asset Management and GoldenTree Asset Management. Fritz is a founding board member of Chick Mission, a nonprofit focused on fertility preservation for cancer patients.

